



STATEMENT OF COMMITMENT CHILD SAFETY

The Australian Centre for International Agricultural Research (ACIAR) has a zero-tolerance approach to the abuse, harm or exploitation of children and young people.

ACIAR is committed to their safety and wellbeing in alignment with the Commonwealth Child Safe Framework. Ensuring the safety, welfare and wellbeing of children and young people is the responsibility of all ACIAR employees.

ACIAR will demonstrate this commitment through the following actions:

- create and maintain an environment that has appropriate child safety arrangements for activities that involve children and young people by undertaking risk assessments and appropriate staff training
- implement a training program to ensure staff are aware of their shared responsibilities under the Commonwealth Child Safe Framework
- take all allegations and concerns seriously and respond to them consistently in line with the ACIAR's policies and procedures including our Values and Code of Conduct policies
- perform annual risk assessment to identify positions that potentially have contact with children and young people and evaluate the potential risk of harm or abuse
- implement any controls identified in the risk assessment
- ensure Working with Children Checks are completed for any identified positions where there is the likelihood that the persons duties will involve more than 20 percent of their work with children or young people
- include a clause in all our procured contracts with external providers that outlines our child safety expectations

ACIAR employees in identified positions performing duties that work with children will have the following responsibilities:

- undertake the ACIAR training program to ensure they familiarise themselves with the National Principles for Child Safe Organisations
- undertake and/or update their Working with Children Checks to remain current
- report alleged/suspected harm or abuse.

ACIAR acknowledges its obligation to mandatory reporting of suspected cases of child abuse and neglect and encourages all staff to speak up when they are concerned about or suspect child abuse. ACIAR is committed to responding to and reporting suspected child abuse.